

## LAW FIRM



**ATTORNEYS AT LAW:**  
**AGNIESZKA LECH • PIOTR SAGAN • ANNA CELIŃSKA – BANASZEK**  
**• ALICJA T. PAPLIŃSKA • MAGDALENA PISKORSKA**

**Lech and Partners** Professional Partnership of Attorneys at Law is a law firm based in Lublin, providing **high quality** legal advice and services. It is established by five young, dedicated partners with different areas of specialization and experience.

The Partners share the same **modern approach** to legal services. The key points of this approach are: rapid response, creativity, availability and meticulous preparation. We set ourselves high standards of service to minimize compliance risk in business activity and in private life of our clients.

## KONTAKT

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Lech and Partners Professional Partnership of Attorneys at Law with a seat in Lublin, address: ul. Wieniawska 3/25, 20-071 Lublin, Poland, telephone: 0048 81 443 76 68, e-mail: kancelaria@lechipartnerzy.pl, recorded in the entrepreneur's registry of the National Court Registry kept by the District Court of Lublin XI Division of the NCR under the number 0000327969, REGON: 060466996, NIP 712-316-12-82; bank account: 71114020040000330261866637; Partners: Agnieszka Lech, Piotr Sagan, Anna Celińska - Banaszek, Alicja T. Paplińska, Magdalena Piskorska, www.lechipartnerzy.pl.

## Our practice covers:

**Business clients:** company and corporate matters • asset tracing and debt recovery • commercial contracts • commercial property • insolvency and bankruptcy • employment • public procurement law • construction and building law • intellectual property • data protection • e - commerce • European Union law • tax law • environment protection • corruption • financial, tax and white - collar crime.

**Individual clients:** civil law • family law • child abduction and child related issues, including transnational cases • consumer law • personal injury • litigation • property and landlord/ tenant matters • insurance • employment • healthcare and welfare • wills and succession • criminal law.

We also provide **specialist case teams** drawn from each of the above - mentioned disciplines.

We have a particular interest in cases with a **foreign dimension**. We are **fluent in English, Spanish,**

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**Italian, Russian and French** which enables us to deal effectively with international clients. We are well prepared to deliver **expert evidence** on Polish law either by affidavit or by oral disposition in a foreign court.

We have practical experience in transnational child abduction cases as well as divorces and division of assets cases with a foreign element.

Our forward- looking Partners use modern technology to offer their expertise to the clients from Poland and all over the world.

**PARTNERS:**

**AGNIESZKA LECH**

**Attorney at law**

mobile: 00 48 501 502 293

Skype: lechagnieszka

**Practical experience since: 1999**

**Head of Lech and Partners: 2009**

**Profile**

Agnieszka advises on all aspects of commercial law, particularly on company law, corporate governance, fraud and financial crime. She also deals with intellectual property issues, e- commerce and matters involving European Union law. She advises regularly upon, and drafts, commercial contracts and agreements.

Agnieszka has substantial experience in representing clients before the courts, including the Supreme Court and courts of appeal. She is a specialist in contentious litigation but where it is possible and advisable she prefers alternative dispute resolution (roundtable meetings, settlement conferences) and she has numerous successes in avoiding the court proceedings or finishing court disputes by a settlement.

Agnieszka acts both for private and professional clients. She is applauded by them for her clear and well- balanced advice as well as for her accessibility to all clients alike. She is pretension-free, forthright and has a talent to take care of her clients and manage their expectations.

Agnieszka is an experienced lecturer of Lublin Business School and a coach in the area of civil law, commercial and corporate law as well as employment law.

Agnieszka is a Member of the Regional Council of Advocates in Lublin since 2006 and a Member of the Regional Chamber of Solicitors in Lublin since 2007.

**Education**

Agnieszka read Law at Marie Marie Curie-Skłodowska University in Lublin and completed music school (viola class). In 2003-2006 she did judicial traineeship in the Regional Court of Lublin.

**Personal**

Agnieszka is married with two sons. She combines both: full private practice and a full family life. She enjoys classical music and mountain trekking.

**ANNA CELIŃSKA – BANASZEK**

**Attorney at law**

mobile: 00 48 506 540 636

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**Practical experience since: 2002**

**Profile:**

Anna specializes in civil and commercial law, business contracts and their collaterals, public procurement law and intellectual property law.

She has rich experience – obtained during employment in one of the leading law firms in Lublin - in preparing lawsuits and representing business clients before the courts, including the Supreme Court with a particular emphasis on “big money” civil law cases. Some cases in which she was involved hit the headlines of legal press as complicated and precedent. They concerned mainly complicated contracts (transport law, delivery contracts, consultancy service contract) where sophisticated interpretation of legal provisions and wording of the contracts was required.

Anna is also developing her practice in alternative dispute resolution: negotiations, roundtables and conferences where parties in conflict may reach an agreement without costly and onerous court proceedings. Her work frequently involves complex issues relating to companies and contracts. Anna is a specialist in creating contracts adapted to the needs and interests of a particular client. She delivers full spectrum of services to partnerships, including advising on corporate governance.

Anna works mainly with commercial clients, both partnerships and individuals. Her advice is sound and realistic, always supported by superb analysis. Clients appreciate her elegant court manners, meticulous preparation and brightness in chasing the clue of the case. Anna is a Member of the Regional Chamber of Solicitors in Lublin since 2006.

**Education**

Anna studied Law and Canon Law at Law, Canon Law and Administration Faculty of Catholic University of Lublin (MA in both). In 2003-2006 she did judicial traineeship in the Regional Court of Lublin which she completed with honors.

**Personal**

Anna is married with one daughter. She combines full private practice and a family life. She paints and draws and her works can be admired on her private website and in Lublin's galleries. Anna is a Member of Fine Arts Society in Lublin since 2009.

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**ALICJA T. PAPLIŃSKA**

**Attorney at law**

Mobile: 00 48 609 101 039

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**Practical experience since: 2000**

**Profile**

Alicja specializes in employment and welfare law, family and civil law, associations and foundations, educational law and some aspects of commercial law.

In the family law practice Alicja takes particular interest in cases involving international element. She cooperates with foreign law firms and fluently speaks Spanish and Italian and she also has working knowledge of English and Russian. She is accustomed to giving expert evidence on Polish law, and she has given expert evidence in the High Court of Justice Family Division [UK] by affidavit. Furthermore, Alicja advises to international clients in the area of Polish civil law, particularly in wills and succession and property matters.

In the employment law practice, Alicja has a very rich experience in representing clients- both employees and employers- in courts of all levels up to and including the Court of Appeal. She advises on all aspects of employment law and drafts employment and civil law contracts. Alicja is also an experienced negotiator as a representative of trade unions and employers in employment disputes. She is also a coach to employers and employees in the area of employment law. She was consulted by trade unions and employers in the process of legislation.

Recently Alicja has been increasingly advising to corporate clients on civil and commercial contracts, internal regulations and employment law. By the clients she is appraised for her approachability, client care and well- balanced judgment. Alicja is a Member of the Regional Chamber of Solicitors in Lublin since 2006.

**Education**

Alicja read Law at Law, Canon Law and Administration Faculty and Theology at the Catholic University of Lublin (MA in both). In 2003-2006 she did judicial traineeship in the Regional Court of Lublin which she completed with honors.

**Personal**

Alicja is married with two sons. She is a keen sailor and a traveller.

**MAGDALENA PISKORSKA**

**Attorney at law**

mobile.: 00 48 509 364 741

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**Practical experience since: 2006**

**Profile**

Magdalena specializes in EU and international law, intellectual property law, family and civil law, construction law and commercial law (in particular

company law). She takes particular interest in the matters with a foreign element. She fluently speaks English and Russian and has a good working knowledge of French.

In the area of family law she has practical experience in international divorce and international child abduction. Magdalena has given expert evidence on Polish family law in the High Court of Justice Family Division [UK] by affidavit.

She acts both for commercial and private clients. She has rich experience in delivering full spectrum of services to all kinds of partnerships, including a joint stock company listed at Warsaw Stock Exchange. The scope of services includes business start-ups, contract drafting, representing in courts of all levels up to the court of appeal, settlement negotiations, direct advice to the board of directors in conflict situation. Magdalena is a Member of the Regional Chamber of Attorneys at Law in Lublin since 2006.

**Education**

Magdalena read Law at Law and Administration Faculty of Marie Curie- Skłodowska University in Lublin. She qualified in 2006 after completing judicial traineeship in 2005.

**Personal**

She is a keen reader, adores dance theatre and Israeli music.

**PIOTR SAGAN**

**Attorney at law**

mobile: 00 48 601 367 545

Skype: klelan

**Practical experience since: 2007**

**Profile**

Piotr specializes in criminal law. He is also involved in employment and civil law cases. He acts both for commercial and individual clients.

In commercial area of his practice he deals mainly with financial, tax and customs crime. He defends his clients in courts as well as represents the companies and entrepreneurs' wishing to investigate and convict the wrongdoer. Recently he has taken an interest in professional misconduct and directors disqualification. He advises commercial clients how to avoid the risk of criminal liability.

As an advocate for individual clients he defends them in criminal proceedings, draws up appeals and subsidiary acts of accusation. He is appreciated by his clients for the sound knowledge, accurate and elegant court manners and clarity of legal advice. Piotr is a Member of the Regional Council of Advocates in Lublin since 2007.

**Education**

Piotr read Law at Law and Administration Faculty of Marie Curie- Skłodowska University in Lublin.

**Personal**

Piotr is a keen traveller. As a globetrotter he visited most parts of the world.